

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, September 19, 2016 in the school administration building. In the absence of President, Brentt Raybion, the meeting was called to order by First Vice-President Michael Probst at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Teri Trull

ABSENT Brentt Raybion and Connie Locklear

PLEDGE & PRAYER Johnny Clawson, Superintendent

AWARDS & RECOGNITION No awards or recognition presented

PUBLIC FORUM No one addressed the board

ACTION ITEMS

Approve Minutes A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 5-0 to approve the minutes from the August 15, 2016 regular meeting.

A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 5-0 to approve the minutes from the August 31, 2016 special meeting.

Budget Amendments A motion was made by Mr. Hernandez, seconded by Ms. Trull and carried 5-0 to approve the following budget amendments.

To amend the 2016-2017 Operating budget as follows:

199-11-6329.00	Decrease Approp. Reading Supplements	\$360.00
199-12-6399.00	Increase Approp. STAAR Reading	\$360.00

199-00-3600	Decrease Fund Balance	\$27,563.00
199-51-6619.00	Increase Approp-Band Pad Lights	\$27,563.00

Adopt EDGAR Manual-Financial Policies & Procedures Hollis Moore explained the initial manual was titled Financial Policies & Procedures and was adopted by the board in June of 2015. However, the manual has now been separated into three individual manuals those being titled Financial Policies & Procedures, Procurement and Travel. Each of the manuals are working documents that will change as the needs of the district change. However, each manual must be approved by the board individually due to the changes within each document. Prior to a motion being made Ms. Trull stated she will be opposing the motion strictly due to the fact she was unable to read in their entirety the three individual manuals. A motion was made by Mr. Lafuente, seconded by Ms. Keith and carried 3-2 to adopt the EDGAR Manual-Financial Policies &

Procedures as presented by Mr. Moore. Ms. Trull and Mr. Hernandez opposed the motion.

Adopt EDGAR Manual-Procurement A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 3-2 to adopt the EDGAR Manual-Procurement as presented by Mr. Moore. Ms. Trull and Mr. Hernandez opposed the motion.

Adopt EDGAR Manual-Travel A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 3-2 to adopt the EDGAR Manual-Travel as presented by Mr. Moore. Ms. Trull and Mr. Hernandez opposed the motion.

McCulloch Co. 4-H Adjunct Faculty for 2016-2017 A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 5-0 to appoint as McCulloch County Extension Agent CEA-FCS, Jacqueline Behrens as adjunct faculty member of Brady ISD for the 2016-2017 school year per recommendation by Mr. Clawson.

Resolution McCulloch Co. 4-H Extracurricular Status for 2016-2017 A motion was made by Ms. Trull, seconded by Mr. Lafuente and carried 5-0 to adopt the resolution regarding the extracurricular status of McCulloch County 4-H Organization for the 2016-2017 school year per recommendation by Mr. Clawson.

Concho Co. 4-H Adjunct Faculty for 2016-2017 A motion was made by Ms. Trull, seconded by Mr. Lafuente and carried 5-0 to appoint as Concho County Extension Agent CEA-FCS, Milissa Wright and CEA-ANR, Tanner Wieghat as adjunct faculty members of Brady ISD for the 2016-2017 school year per recommendation by Mr. Clawson.

Resolution Concho Co. 4-H Extracurricular Status for 2016-2017 A motion was made by Mr. Lafuente, seconded by Ms. Trull and carried 5-0 to adopt the resolution regarding the extracurricular status of Concho County 4-H Organization for the 2016-2017 school year per recommendation by Mr. Clawson.

NEW BUSINESS/DISCUSSION

TASB Update 106 Mr. Clawson explained TASB Update 106 affects only one local policy being EHBAF-Special Education-Video/Audio Monitoring. The update addresses the implementation of cameras in the classroom where Special Education students would be. TEA and the commissioner are trying to create a workable document that would meet the needs of all districts. There is uncertainty on how this policy will effect each district financially and process of implementing. Anyone in the community may request cameras to be installed. Mr. Clawson asked the members to please look over the update and should they have any questions please contact him prior to the next regular board meeting.

REPORTS

TAPR

Hollis Moore explained the Texas Academic Performance Report (TAPR) is a process rating the district and each campus. He gave an overview of the ratings received by the district and each campus in the different areas of performance. The report will be posted on the district website.

Campus

High School

Rusty Baldwin, Principal, reported enrollment stands at 378 students with 20 of those students being out of district transfers. Attendance is at 96.3%. Forty students passed the food handler certification.

Homecoming ran smoothly but looking for ways to improve it for next year. UIL Academics have begun with 100 plus students attending the initial meeting. Juniors will be ordering their senior rings. Special Olympics will be traveling to Centennial Park in Abilene for competition. Regional band marching contest will be in October at Leander.

Middle School

Shona Moore, Principal, reported the first pep rally went very well. Attendance has been an issue. Sexting awareness information will be given to the students. Progress reports have gone out. Incentives for participating and doing well in UIL Academics have been given to the students. Student Council elections are coming soon. Continue looking at areas that need improvement for the success of student standardized testing.

Brady Elementary

Angela Bierman, Principal, stated there is an enrollment of 590 students. The first PTO/SHAC/Title I combined meetings was held at Richard's Park with a very good turnout. The first meeting for the Grade 5 Science Camp was held to discuss fund raisers. Parent conferences will be Oct. 7. Book Fair will be Oct. 10-14 with Family Night being on the 10th. UIL sign-ups were last week.

Athletics

Chuck Lipsey, Athletic Director, went over the results of the previous MS and HS football games as well as the Cross Country meets. He listed the football player injuries. District Cross Country will be in Coleman on October 17.

Food Service

Sheri Wheeler, Director, complimented the employees for their food presentation and they are all working well together. Thirty plus parents have signed up for SHAC. She would like to get local farmers involved in teaching students proper nutrition and food growing. Grandparents lunch will be on October 14. She explained a parent/child cooking team competition is available with prizes going to the team winners as well as the campus the student attends.

Monthly Finance The financial report for the month of August is as follows.
Cash \$3,927,786.71 CD's & Savings \$3,916,395.38

Superintendent **Correspondence**
No correspondence read

Enrollment
HS-368 MS-270 BE-590 Total-1,228

Maintenance
Band lights on the new band pad should be completed in a couple of weeks. Hired a new employee.

Transportation
Transporting 500+ students daily. Transports students who are within the 2-mile requirement but in doing so this helps attendance greatly. Coaches and band directors are required to have their CDL.

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:30 p.m. after First Vice-President Michael Probst announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Probst declared the session open at 9:06 p.m.

ACCEPT RESIGNATION A motion was made by Ms. Trull, seconded by Ms. Keith and carried 5-0 to accept the resignation of **Konay Price** effective August 26, 2016 per recommendation by Mr. Clawson

APPROVE NEW HIRE A motion was made by Mr. Lafuente, seconded by Mr. Hernandez and carried 5-0 to employ with a probationary contracts **Virginia Kading** as a Middle School Life Skills teacher and **George Coleman Farmer** as a DAEP teacher for the remainder of the 2016-2017 school year per recommendation by Mr. Clawson.

ADJOURN A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 5-0 to adjourn the meeting at 9:08 p.m.

Board President

Board Secretary